

Bulk Transfer - Frequently Asked Questions

Transfer of your retirement savings from Core Laboratories International Retirement Plan to your new Core Laboratories Intl Retirement Plan with Fidelity

1. What's happening?

In addition to your ongoing contributions now being made to the Core Laboratories Intl Retirement Plan (the "new Plan") administered by Fidelity, your existing retirement savings in the Core Laboratories International Retirement Plan, administered by GGS, will be automatically transferred to your account in the new Plan. This will take place between 24 February and 7 March 2026. Shortly after this, your account in the Core Laboratories International Retirement Plan will be closed.

All of your Core Laboratories International Retirement Plan retirement savings will be held in the same account as your ongoing contributions. You will receive a single statement each year letting you know how your retirement savings are performing. You can log into [PlanViewer](#), Fidelity's online system, at any time to see your current fund value and other useful information about the Core Laboratories Intl Retirement Plan.

2. Where will my transferred retirement savings be invested?

Unless you choose otherwise, your transferred retirement savings will be invested in FutureWise International, the default investment option under the new Plan. It is where your retirement savings go if you don't actively select another investment. This is a lifestyle strategy that automatically switches your savings between different investment funds as you approach a target retirement age. Unless you select otherwise, your target retirement age is age 65.

3. How can I select a different investment choice?

If you'd like to select different investment options for your transferred retirement savings, you can do this online via your PlanViewer account. On PlanViewer you'll be able to find details of all the available funds in the new Plan, including fund factsheets for any funds you're considering.

Alternatively, you can change your investment options (after you've received your welcome pack) by calling Fidelity's Service Centre on (+44) 1737 838 585 or 0800 3 68 68 68 (within the UK). Note: You can change your investment options at any time, but if you want different investment funds to apply to your existing retirement savings on transfer, please make your selection before 3 March 2026.

4. How can I update my target retirement age?

If your planned retirement age is different from age 65, please update it in PlanViewer. This ensures that savings invested in FutureWise International align with your retirement plans. You can set your retirement age on PlanViewer and will need to do this by 3 March to make sure that this applies to your retirement savings on transfer.

5. How long will the transfer take to complete?

GGSI expects to sell all investments and convert them to cash on 24 February 2026, and make payment to Fidelity by 5 March 2026. Your retirement savings will then be invested in your account in the new Plan the following day. During this period your funds will not increase or decrease in value with changes in the stock market. The amount invested will be exactly the same as the amount disinvested.

6. Are there any fees or penalties for transferring?

Yes, transaction charges may apply for this transfer. Transaction fees cover the cost of buying and selling a fund's investments. These aren't charged to you directly – they're included in the fund's unit price and will vary depending on the funds you are switching from and to.

During the period between selling your retirement savings and reinvesting them in your new account, your savings will be 'out of the market'. This means you may miss out on market growth (or benefit if markets fall).

7. Are there any potential disadvantages of transferring?

There is no guarantee that the funds available in the new Plan will outperform the funds available in the Core Laboratories International Plan, or vice versa.

8. When will I be able to see my transfer value on PlanViewer?

You will be able to view your transferred savings on PlanViewer from 7 March 2026. You'll also receive a communication from Fidelity confirming the completion of the transfer.

9. How can I access PlanViewer?

You can access PlanViewer at www.planviewer.com Full details of how to register for access to your account, including your Fidelity reference number, are included in your welcome pack, emailed week commencing 12 January 2026.

10. Can I transfer other retirement benefits into my Core Laboratories Intl Retirement Plan account?

As an active participant of the new Plan, it may be possible to transfer benefits from other retirement savings plan to your new Plan. This will be subject to the agreement and consent of the transferring scheme and if permitted by legislation. It will also require the consent of the Plan Trustee.

You can contact the Fidelity's Service Centre on (+44) 1737 838 585 or 0800 3 68 68 68 (within the UK) or email pensions.service@fil.com, to raise a transfer request. However, note that there may be tax implications on transfer, and it may not be in your best interest, so it's recommended you first seek professional financial and/or tax advice prior to initiating a transfer.

11. I am leaving Core Laboratories LP shortly (or have recently left), will my retirement savings still be transferred?

Yes, your retirement savings will still be automatically transferred to the new Plan even if you are leaving or have left Core Laboratories LP.

12. What do I do next?

If you're happy with this transfer, you don't need to do anything.

If you're happy for your retirement savings to be transferred to the new Plan and invested in FutureWise International, and want to keep your retirement age at 65, you don't need to do anything. Your retirement savings will be moved automatically.

If you want to choose different funds, for these to apply to your retirement savings please make your selection by 3 March 2026. See FAQ 'How can I select different investment choices?' for details on how to do this. You can still change your investment after the transfer but note that transaction charges may apply.

If you want to change your target retirement age, please refer to the FAQ 'How can I update my target retirement age?'. Note that you will need to update this by 3 March 2026 to apply to your retirement savings on transfer.

If you don't want your retirement savings to be automatically transferred to the new Plan, you may choose to transfer to an alternative arrangement. You'll need to contact the provider of the current Plan (GGS) to arrange for this to be completed before the automatic transfer to the new Plan begins.

13. What if I have more questions?

You can find further information about the new Plan, including the investment options, under "Forms and Documents" on PlanViewer at www.planviewer.com

If you have a question about the information contained within this transfer pack, please contact Fidelity's Service Centre on (+44) 1737 838 585 or 0800 3 68 68 68 (within the UK). You can also email the Service Centre at pensions.service@fil.com if you prefer.

